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 earnings for any period will necessarily match or exceed those of any prior year. Nothing in this presentation should be construed as a profit
 forecast.

EXECUTIVE SUMMARY

1	Banque Stellantis France presentation
2	Business overview
3	Financial results
4	Financial policy & funding
5	ESG strategy & Green Bond

1 BANQUE STELLANTIS FRANCE PRESENTATION

S::

LONG-TIME EXPERTISE IN THE AUTO FINANCING INDUSTRY

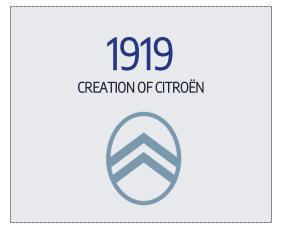


BANQUE STELLANTIS FRANCE

Banque Stellantis France within STELLANTIS Group

- A global car manufacturer with over two centuries of history
- Auto financing industry for one century









1919
CITROEN FIRST FINANCING PRODUCTS

PEUGEOT FIRST FINANCING PRODUCTS





2023
(May)
ACQUISITION
OF BELGIAN
AND DUTCH
ENTITIES

CAR MANUFACTURING

AUTO FINANCING INDUSTRY

REORGANISATION OF STELLANTIS'S FINANCING ACTIVITIES



- On 31 March 2022, STELLANTIS signed "new framework agreements" with its European financial partners:
 - Santander Consumer Finance ("SCF") to carry out, through joint ventures co-owned with STELLANTIS, the financing activities (with the exception of professional and corporate long-term leasing) in France, Italy, Spain, Belgium, Poland, the Netherlands and through a commercial agreement in Portugal, to become the exclusive partner of STELLANTIS for this segment in these countries
 - BNP Paribas Personal Finance ("BNPP PF") same agreement than SCF but covering Germany, Austria and UK
 - Crédit Agricole Consumer Finance ("CACF") to develop Europe wide the B2B Operating Lease business, through a joint venture co-owned with STELLANTIS and named Leasys.
- On 1 April 2023, new organisation announced by STELLANTIS of financing activities and services
 - PSA Banque France becomes Banque Stellantis France
 - financing granted to customers and dealer networks for all STELLANTIS brands in France is consolidated within the Banque Stellantis France Group, with the exception of long-term leases to professionals and companies, which come under the multi-brand operational leasing company Leasys.
- On 30 May 2023, acquisition by Banque Stellantis France of entities operating in Belgium, Luxembourg and the Netherlands



Banque Stellantis France:

the automotive financing activity of the former PSA Banque France Group is extended to all the brands of STELLANTIS (on retail financing and dealers financing, mainly of the FIAT and OPEL brands) excluding long-term leases for professionals and corporates.

Leasys as a multi-brand operational leasing company in which STELLANTIS and CACF each hold a 50% interest, in order to become a European leader, with a fleet target of around 1 million vehicles in 2026

Acquisition of Belgian and Dutch entities in May.



BANQUE STELLANTIS FRANCE GROUP SINCE 2015



ANOUE STELLANTIS FRANCE

Overview

Banque Stellantis France is a Joint-venture between SFS and SCF*

- SFS is the historic shareholder and SCF joined in 2015 providing financial support
- Shareholders implemented a shared governance of the JV rotating every 3 years.
- Since February 2015, Banque Stellantis France (formerly PSA Banque France) is 50/50 controlled by Stellantis Financial Services and Santander Consumer Finance.
- Within the framework of the partnership between Stellantis Financial Services and Santander Consumer Finance, Banque Stellantis France recently extended its perimeter of financing activities to Belgium, Luxembourg and the Netherlands through the 100% acquisition of Stellantis Financial Services Belux and Stellantis Financial Services Nederland. French financing activities remains carried out by CREDIPAR and CLV subsidiaries.
- Banque Stellantis France is a credit institution regulated under the supervision of ECB since December 2015 while continuing to send the required information to the French regulator, the *Autorité de Contrôle Prudentiel et de Résolution* (ACPR).



SFS casting vote

SCF casting vote

Shareholding structure







- First rotation in October 2017
- Second rotation in October 2020

^{*}Note: SFS means Stellantis Financial Services, SCF means Santander Consumer Finance

BANQUE STELLANTIS FRANCE GROUP ACTIVITIES



Banque Stellantis France

HOLDING



Banking activities for <u>dealers</u>

Current accounts
Overdraft facilities
Treasury and property
loans



Savings accounts
Term accounts



Access to capital markets
NEU CP - NEU MTN - EMTN

CREDIPAR

COMPAGNIE GÉNÉRALE DE CRÉDIT AUX PARTICULIERS



Entity employing the group workforce in France and operating in the French market

LOANS WITH OR WITHOUT BALOON LEASES WITH PURCHASE OPTION

LONG TERM LEASES (1)

INSURANCES & SERVICES

Stock financing

NEW & DEMO VEHICLES

USED VEHICLES SPARE PARTS



Securitisation transactions
Seller – Servicer – Junior notes

CLV

COMPAGNIE POUR LA LOCATION DE VÉHICULES



Legal entity used for public tenders on Citroën vehicles only

BELGIUM/LUX./NETHERLANDS

Stellantis Financial Stellantis Financial Services Belux Services Nederland



NO SET-OFF RISK ON RETAIL CLIENTS



Retail clients may subscribe loans or leases financings and at the same time be a client of the DISTINGO offer

Both offers are provided by separate legal entities mitigating the set-off risk:

- Banque Stellantis France for savings
- CREDIPAR and CLV for financings

(1) Excluding professional and corporate long-term leasing

2 BUSINESS OVERVIEW



FRENCH AUTOMOTIVE MARKET TREND (1/2)



BANQUE STELLANTIS FRANCE

French automotive market

H1 2023 vs. H1 2022



+13.1 %

2022

-10.3%

2021

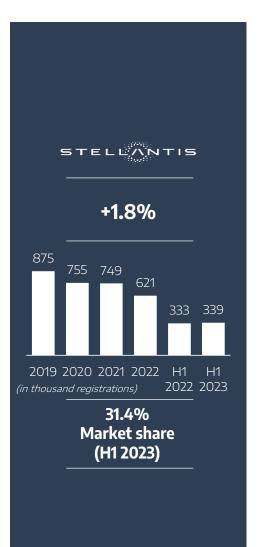
+1.9%

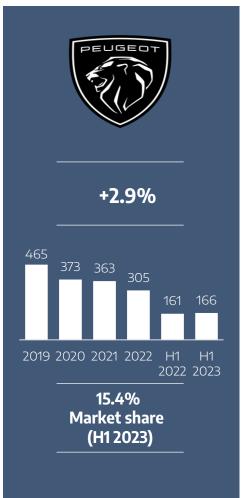
2020

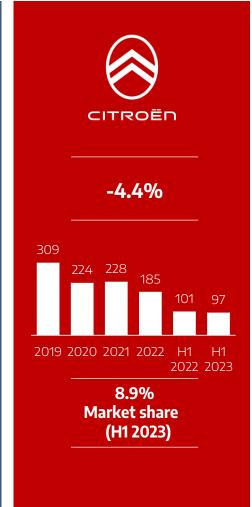
-23.8%

2019

+2.3%





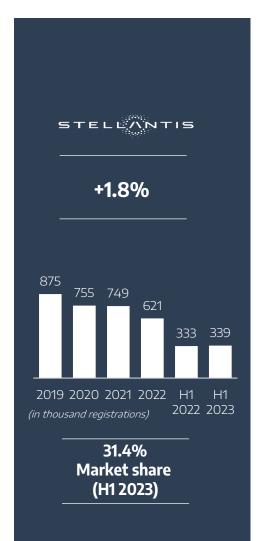


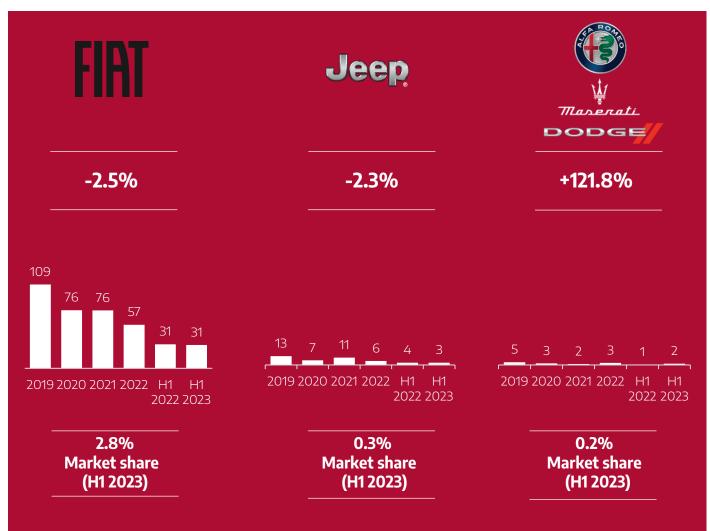


FRENCH AUTOMOTIVE MARKET TREND (2/2)



BANQUE STELLANTIS FRANCE



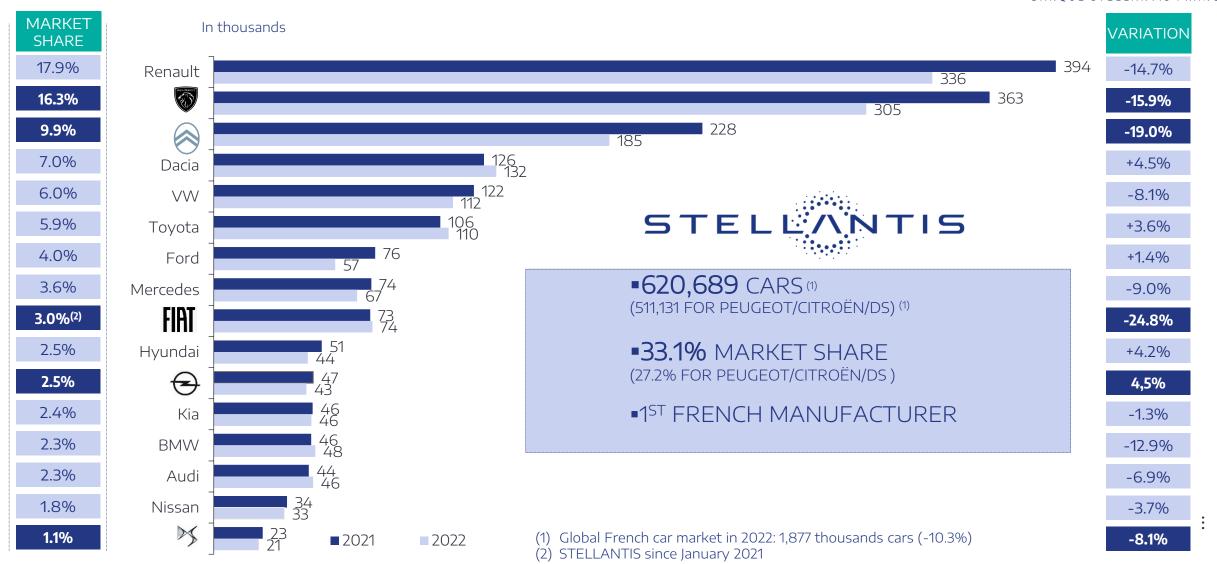




FRENCH NEW CAR REGISTRATIONS (2022/2021)



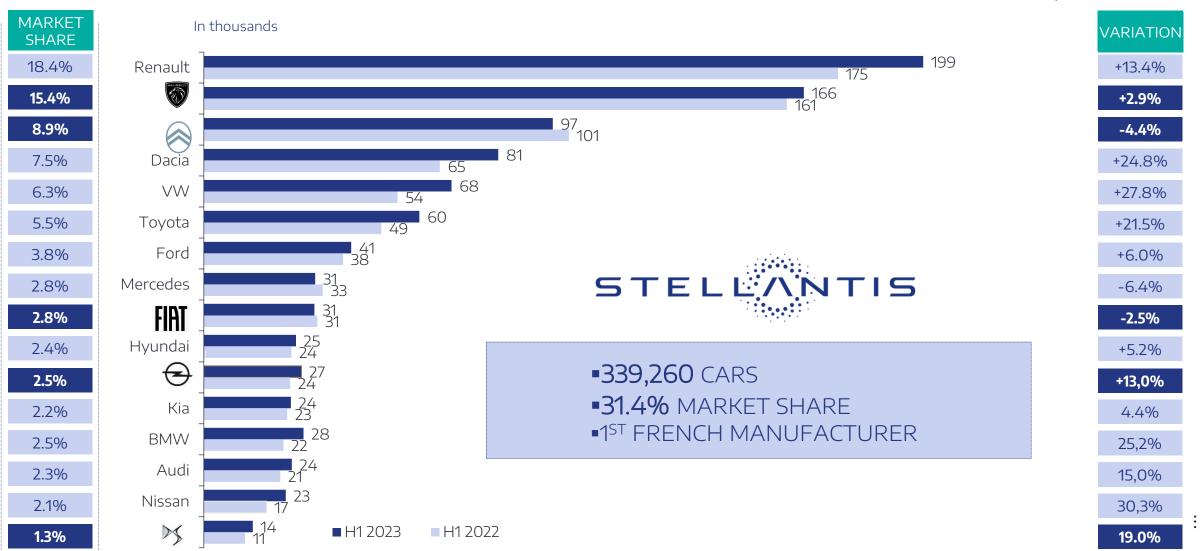
BANQUE STELLANTIS FRANCE



FRENCH NEW CAR REGISTRATIONS (H1 2023/H1 2022)



BANQUE STELLANTIS FRANCE



A WIDE RANGE OF PRODUCTS



BANQUE STELLANTIS FRANCE

For individuals & companies of all size







Leases with a purchase option targeted at <u>individuals</u> with full optional packages. « Rent over Buy » clients

Leases with a purchase option targeted at <u>professionals</u> with full optional packages. Individual professionals or small SME client segment

Mainly **NEW CARS**

NFW CARS

USED CARS

Leases without a purchase option targeted for individuals only

Mainly **NEW CARS**

LOANS

Loans with proposed options (with or without balloons) mostly targeting individuals with a strong offer in used cars

NEW CARS USED CARS

- Personal or vehicle insurance products
- Service contracts related to the use of the vehicle (warranty extension, maintenance, etc.)
- On average 2 insurance contracts or services taken out per financing contract
- Passbook savings account

Drive & Connect









SPOTICAR

DEALER NETWORK



BANQUE STELLANTIS FRANCE

STOCK FINANCING

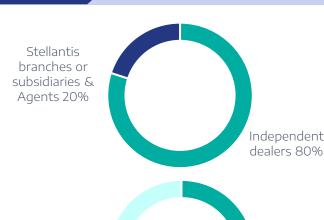
NEW & USED CARS, SPARE PARTS

BANKING ACTIVITY

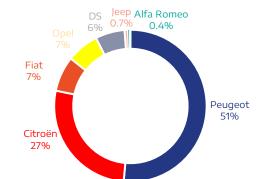
CURRENT ACCOUNT, OVERDRAFT FACILITY

OTHERS

DEMO CARS, WORKING CAPITAL, TREASURY LOANS
PROPERTY LOANS







Partnership with the brands of STELLANTIS

- Dedicated financial services partner to all brands of Group
- Broad range of products to cover end-user customers and dealers needs

INVESTOR (OPÉRATEUR)

ONE UNIQUE DEALER
OR A GROUP OF DEALERS
WITH THE SAME FINAL OWNER
DEALER (CONCESSIONNAIRE)



DEALER (CONCESSIONNAIRE)

A COMPANY
WHO CONTRACTS
WITH A BRAND
TO SELL VEHICLES

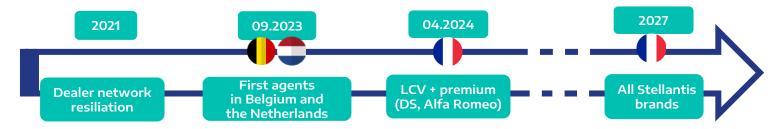


AGENT

COMPANY SELLING
NEW VEHICLES ONLY
ON BEHALF OF
AN AUTHORIZED DEALER
(MAY ALSO SELL USED VEHICLES)



• New retailer model: from dealer to agent



Investor presentation – October 2023

NEW FINANCING AND OUTSTANDING LOANS



Positive trend for end-user customers & corporate dealers loan books

- 2.9% increase in the number of vehicles financed in H1 2023 (vs H1 2022)
- +35.6% growth in the loan books in H1 2023 due higher stock finance (+36.8% vs 2022) and higher average amount per vehicle financed
- Loan books breakdown end-users (68%) / dealer network (32%)

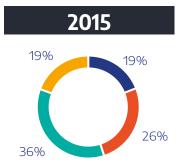
Loan books (€M) Financed vehicles (in thousands) **327** 320 18,988 290 289 280 264 90 15,602 87 13,895 13,969 82 82 13,997 13,524 77 81 11,813 10,214 12,866 142 11,128 138 9,202 10,012 10,578 Netherlands: <1 10,854 8,136 7,023 45 Luxembourg: <1 41 Netherlands: <1 484 Belaium. Luxemboura: 4 4,322 4,474 6,121 - France 3,883 3,677 3,391 3,143 3,191 2017 2018 2020 2021 H1 2022 H1 2023 2017 2018 2019 2020 2021 H1 2022 H1 2023 ■ Dealer network ■ Fnd users ■ New vehicles Used vehicles

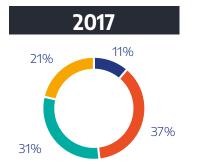
BUSINESS TRENDS (1/2)

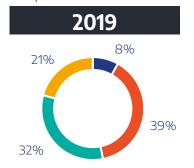


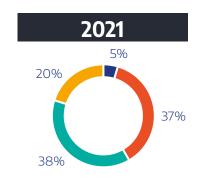
Increase of leasing in end-user financing

- Higher average financed amount
- Thanks to enhancement of the mix and a move upmarket in vehicles

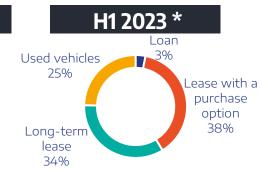




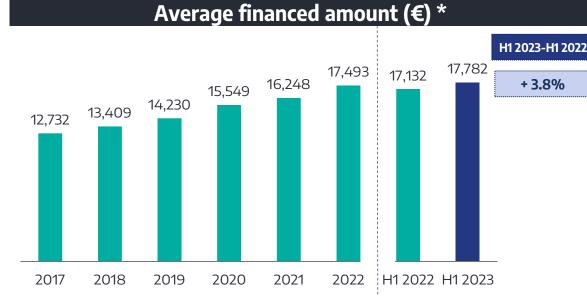












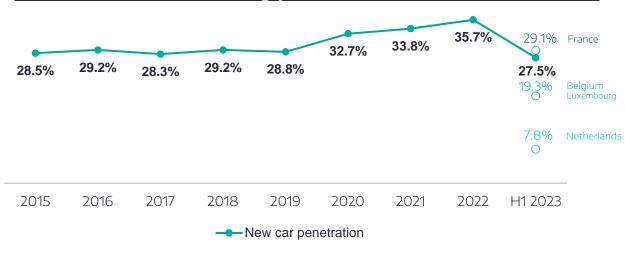
Investor presentation – October 2023

* France data only

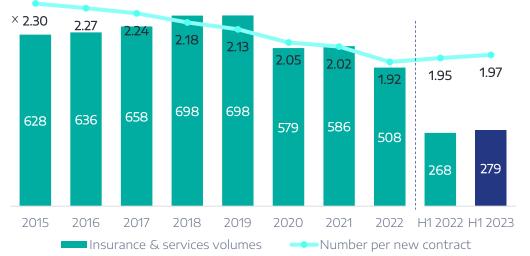
BUSINESS TRENDS (2/2)



Financing penetration rate



Insurance and services (in thousands)



Commercial policy

- Diversified insurance and service offerings with a high added value
- Decrease by 8.2 points in the financing penetration rate in H1 2023
- An average of two insurance or service contracts sold to each customer

Insurances

- Life and disability insurance
- GAP insurance

Additional assistance

- Covers the subscriber and its family
- Assistance in case of accident
- Incurred costs (evacuation/hotel costs, etc.)

Warranty Extension

- Specific warranty extension are proposed:
 - For new cars by the brands
 - For used cars by CREDIPAR

Maintenance

- Package or separately
- Performed in dealer networks of the brands

Investor presentation – October 2023

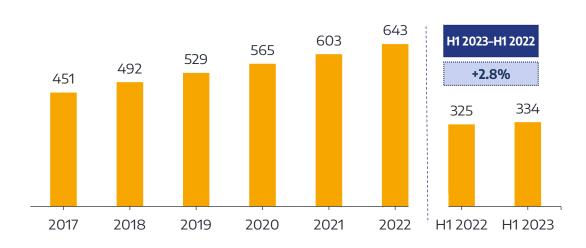
3 FINANCIAL RESULTS

INCOME STATEMENT OVERVIEW



BANQUE STELLANTIS FRANCE

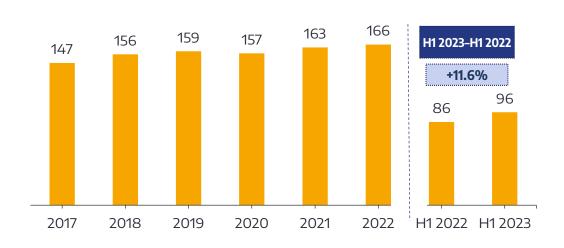
Net banking income (€M)



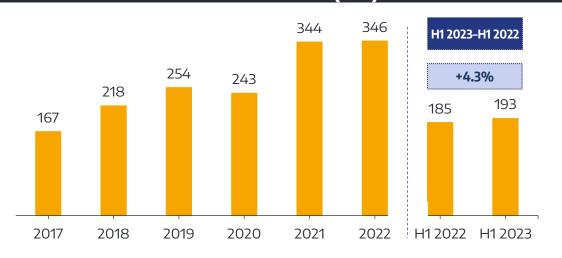
Cost of risk (€M)



Operating expenses (€M)



Profit After Tax (€M)

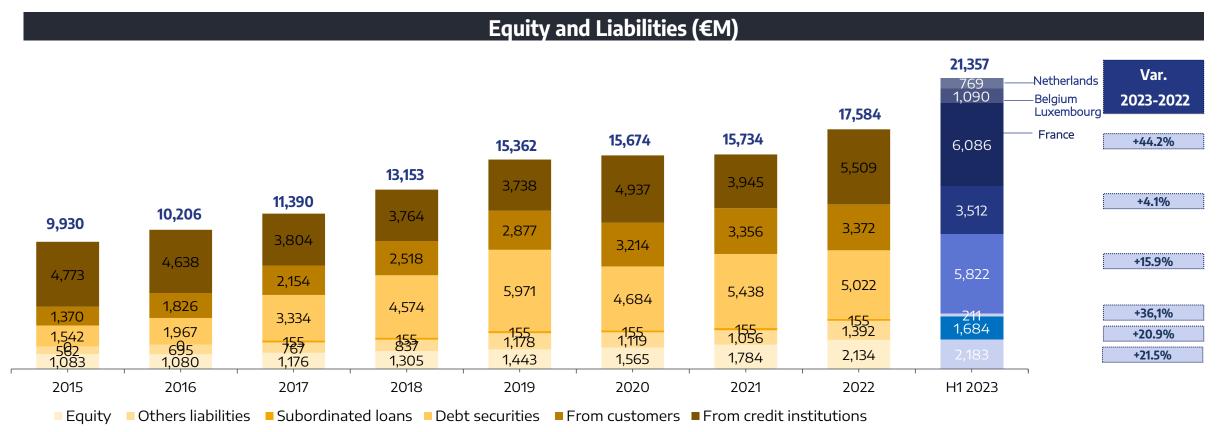


BALANCE SHEET OVERVIEW



Strong capitalization and solid asset quality

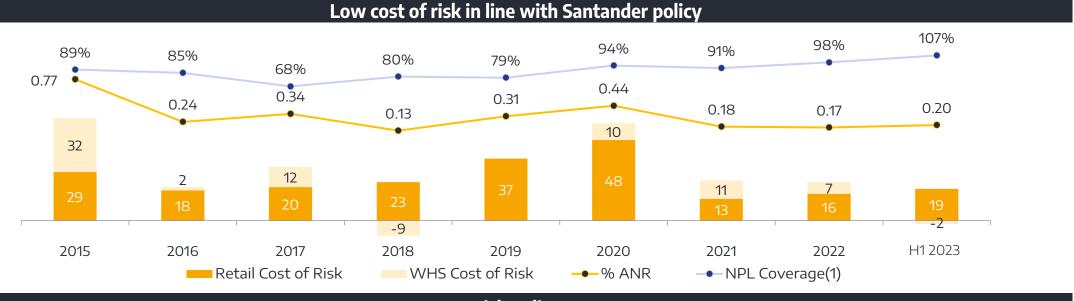
- +44.2% increase in financing from credit institutions (€200M of new banking lines and SCF funding up from 16% in 2022 to 28%)
- +15.9% increase in debt securities in H1 2023 (first green bond and increase of NEU CP programme size)
- +36.1% increase in subordinated debt (Tier 2)



RISK POLICY & COST OF RISK



BANQUE STELLANTIS FRANCE



Risk policy

Corporate risk

Credit risk model

- Fleet with an outstanding > 500€k
- Brands Network (dealers, agents)

Risk oversight

 Transversal, consolidated and global vision of the Banque Stellantis France's risks (credit, operational, counterparty)

Retail risk

 Credit risk model for end-users (individuals and companies with an outstanding < 500€k)

⁽¹⁾ NPL Coverage: coverage rate of non-performing loans by provisions.

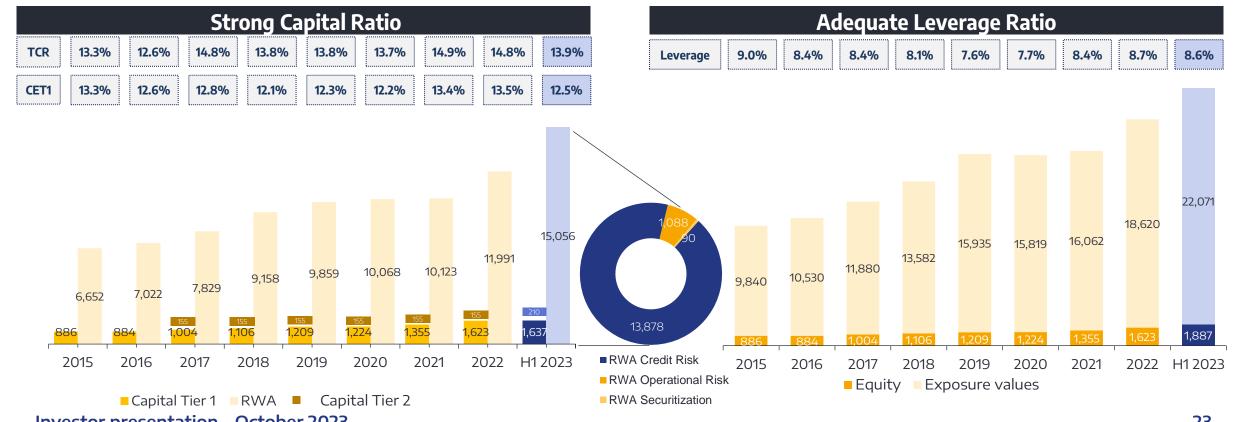
H1 2023: €195M (NPL 1.1%); 2022: €190M (NPL 1.4%); 2021: €204M (NPL 1.5%); 2020: 201€M (NPL 1.6%); 2019: 226M€ (NPL 1.9%); 2018: 199€M (NPL 1.9%); 2017: 260€M (NPL 2.8%); 2016: 209€M (NPL 2.5%); 2015: 251€M (NPL 3.1%).

CAPITAL PLAN & LIQUIDITY MANAGEMENT



Adequate Capital Ratio and Leverage Ratio

- Significant Risk Transfer Transactions (SRT) in 2019 and 2022 with a €392m RWA decrease at the end of June 2023
- Dividend paid in May 2023 for €144 million



CONSOLIDATED FINANCIAL STATEMENTS



BALANCE SHEET

Assets	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2021	Dec. 31, 2022	June 30, 2023
Cash, central banks, post office banks	329	453	487	818	848	855
Financial assets	2	1	0	78	283	291
Loans and advances to credit institutions	668	979	964	628	622	702
Customer loans and receivables	11,813	13,524	13,895	13,969	15,602	18,988
Tax assets	3	10	4	12	43	36
Other assets	329	378	307	212	171	421
Property and equipment	9	18	17	17	15	15
Intangible assets	329	378	307	212	171	421
Total assets	13,153	15,362	15,674	15,734	17,584	21,357

Liabilities	Dec.31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2021	Dec. 31, 2022	June 30, 2023
Financial liabilities	3	2	1	0	4	0
Deposits from credit institutions	3,764	3,738	4,937	3,945	5,509	7,945
Amounts due to customers	2,518	2,877	3,214	3,356	3,372	3,512
Debt securities	4,574	5,971	4,684	5,438	5,022	5,822
Tax liabilities	340	377	457	472	582	673
Other liabilities	494	799	661	584	806	1,011
Subordinated loans	155	155	155	155	155	211
Equity	1,305	1,443	1,565	1,784	2,134	2,183
Total equity and liabilities	13,153	15,362	15,674	15,734	17,584	21,357

Solid balance sheet structure

- Adequate capitalisation
- Solid asset quality
- Financial support provided by SCF

Strong net income generation

- Resilient profitability over the years
- Increasing net interest margin
- Favourable funding enhancing profitability

INCOME STATEMENT (€M)	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec 31, 2021	Dec. 31, 2022	June 30, 2023
Net banking income	492	529	565	603	643	334
General operating expenses	(156)	(159)	(157)	(163)	(166)	(96)
Cost of risk	(14)	(37)	(58)	(24)	(23)	(17)
Operating income	322	333	350	416	454	221
Other non-operating income	(1)	0	(4)	0	(3)	42
Pre-tax income	321	333	346	417	451	263
Income taxes	(103)	(79)	(103)	(73)	(105)	(70)
Net income	218	254	243	344	346	193

4 FINANCIAL POLICY & FUNDING

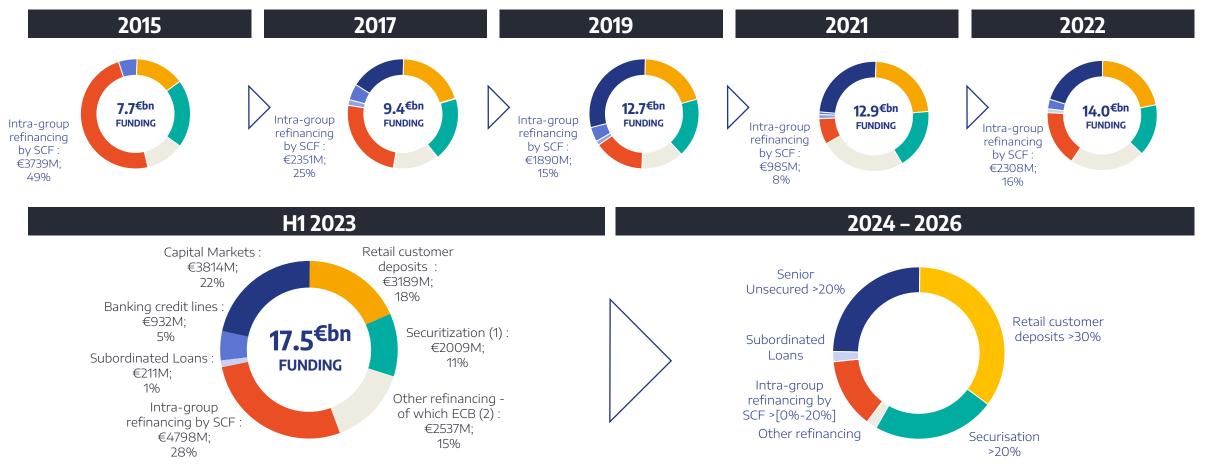
GROUP FUNDING



Diversification of funding sources

• Since the joint-venture creation in 2015, Banque Stellantis France has progressively replaced its intracompany funding source.

The funding diversification is achieved through the increase in retail deposits (DISTINGO), new securitization transactions and access to ECB refinancing (TLTRO participation), access to capital markets since mid 2016 (NEU CP, NEU MTN, EMTN).



- (1) Securitisation includes all of the securitisations placed on the market
- (2) Of which refinancing through the ECB (participation TLTRO for 600€M in 2015; 2016: 950€M; 2017: 1,000€M; 2018: 770.8€M; 2019: 1,300€M; 2020: 2,250€M; 2021 & 2022: 2,825€M; H1 2023: 2,175€M)

INVESTMENT GRADE RATING



BANQUE STELLANTIS FRANCE

S&P Global

BBB+

BBB

2023

Solid rating in the investment grade category with an improving track record over the years

- Moody's: last upgrade on 05/29/19 to A3 (stable outlook)
- S&P: upgrade on 12/28/18 to BBB+ with outlook revised to stable in June 2021

Key highlights and rating of parent support

• According to rating agencies, PSA rating reflects the bank's (i) sound asset quality; (ii) adequate capitalisation; and (iii) good profitability.





Moody's **INVESTORS SERVICE**

Baa2 LONG TERM

POSITIVE OUTLOOK UPDATED ON 05/31/23

S&P Global

BBB LONG TERM

STABLE OUTLOOK UPDATED ON 03/18/22

Moody's INVESTORS SERVICE

A2 LONG TERM

STABLE OUTLOOK UPDATED ON 04/17/18

S&P Global

LONG TERM

STABLE OUTLOOK UPDATED ON 03/23/22

Baa1 Baa2 2015 2016 2018 2019 2020 2017 S&P Global **─**Moody's Banque Stellantis France Rating Moody's INVESTORS SERVICE **P2**

Rating evolution

SHORT TERM

Moody's

A3

A3 LONG TERM

STABLE OUTLOOK **UPDATE ON 05/09/19** **S&P Global**

2022

2021

SHORT TERM

BBB+ **LONG TERM**

STABLE OUTLOOK UPDATED ON 06/24/21

ACCESS TO CAPITAL MARKETS SINCE 2016



Debt issuance programmes

- BSTLAF <CORP> Bloomberg pages
- To support diversification of funding sources

N	EU	CP
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NEU MTN

EMTN

06/03/16 BANQUE DE FRANCE UPDATE ON 05/23

> **3.0**€bn MAXIMUM

A2/P2 SHORT TERM 06/03/16 BANQUE DE FRANCE UPDATE ON 05/23

> **1.0**€bn MAXIMUM

BBB+/A3 LONG TERM 06/29/16
First AMF VISA
07/10/23
PROG. RENEWAL

4.0€bn MAXIMUM

BBB+/A3 LONG TERM **PARIS**LISTING

100€K DENOMINATION FRENCH LAW

NO GUARANTEE

CROSS-DEFAULT

NEGATIVE PLEDGE

BOND ISSUED

2016 500^{€M} – 3-YEAR

500€M – 5-YEAR

06/13/19

2017 500€M – 5-YEAR **01/12/21 500^{€M}** – 4-YEAR

2018 500€M – 5-YEAR Green Bond 01/12/23 500€M – 3-YEAR

2019 500^{€M} – 3 YEAR

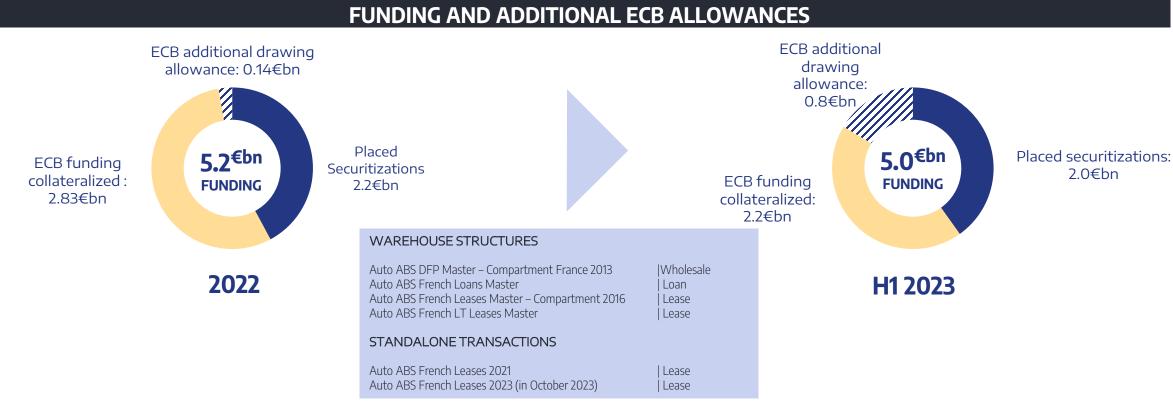
07/13/23 500^{€M} – 3.5-YEAR

SECURITIZATION



A privileged tool as part of the funding strategy

- Solid expertise: over more than 10 years
- Maximised participation in TLTRO-III, first redemption in June 2023 for €650m



⁽¹⁾ ECB/TLTRO operations collateralized by retained senior issuances

⁽²⁾ Since April 2018, WHS receivables are used as collateral through TRICP channel increasing drawing allowance with ECB

RETAIL DEPOSITS ACTIVITY



BANQUE STELLANTIS FRANCE

Deposits as a stable source of diversification

- Activity in France transferred from SFS to Banque Stellantis France in April 2015
- Saving products offered 100% online
- Launch in Germany in June 2023



PASSBOOK SAVINGS **ACCOUNT AND FIXED-TERM DEPOSITS** +5.0% OF ACCOUNTS IN H12023

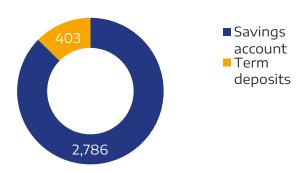
+4.2% IN DEPOSITS IN H12023

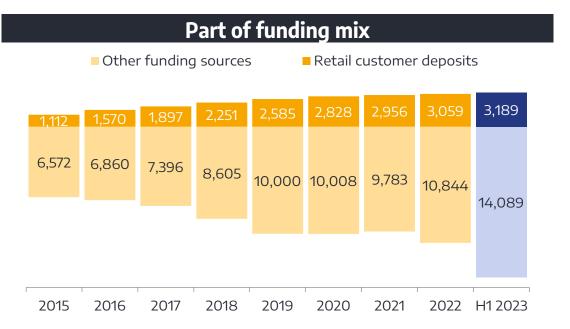
18% OF FINANCING SOURCES IN H1 2023

89,273 **ACCOUNTS IN H1 2023** (vs. 85,062 IN 2022)

3.2€bn **OUTSTANDING IN DEPOSITS IN H12023**

Breakdown of deposits





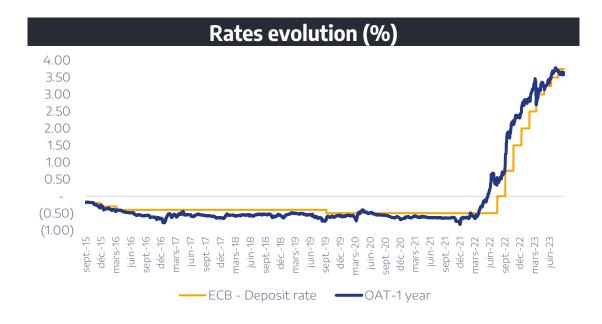
LIQUIDITY MANAGEMENT AND RESERVE



Matching of maturities between assets and liabilities

• Almost 70% of the financing at the end of June 2023 had an original maturity of 12 months or more.





Liquidity Management

NSFR >100%

LCR >100%

HQLAZERO-RISK POLICY
(LEVEL 1)

TRICPADDITIONAL ECB COLLATERAL

ESG strategy

ESG STRATEGY



BANQUE STELLANTIS FRANCE

The Banque Stellantis France Group business model is based on its close relationships with the brands of STELLANTIS driven by the ambition to facilitate access to mobility solutions for the greatest number of customers thanks to innovative financing and service solutions.



ESG STRATEGY:

currently structured around 5 categories of identified non-financial risks, challenges and opportunities

Customer satisfaction and protection: responsible lending & customer loyalty with new innovative and digital processes, moratoria measures with Covid-19

Business ethics governance: code of ethics, code of conduct and anti-corruption, whistleblowing program. anti-money laundering anti-terrorist financing, protection of personal data

Societal innovations: active participation to STELLANTIS mobility offer with Free2Move, financing of fleets of socially and environmentally responsible projects

Environmental challenges: supporting the enerav transition and the fight against the climate change : financing of greener vehicles and digital transformation

Responsible employer: by promoting employees commitment, motivation and skills through adequate trainings, and encouraging equality/diversity

OUR RESOURCES



Over **700,000** customers + 800 employees



Loans and financing to customers with outstandings of €15.6 billion * of which €4.6 billion * in new financing granted in 2022

€11.6 billion * in external funding of which €3.1 billion * in retail customer deposits

€2.1 billion * in equity



Financial partner of all STELLANTIS brands networks with ambition in terms of electric mobility (all models in plug-in hybrid version or 100% electric from 2025)

Partnership with Santander Consumer Finance since 2015

> Santander Consumer Finance

OUR PRIORITIES



TOWARDS OUR **CUSTOMERS WITH** OFFERS TAILORED TO THEIR REQUIREMENTS

COMMITMENT OF OUR EMPLOYEES



LONG-TERM GROWTH



SUPPORTING THE ENERGY TRANSITION



DIGITAL TRANSFORMATION

CLIENTS

CREATING SHARED VALUE

End-user penetration 35.7%

Satisfied dealers 87%

EMPLOYEES

Committed employees 66%

Workplace equality index 94%

Women in management 44%

Employee training 19.7h

FINANCIAL STRENGTH (*)

CET1 ratio 13.5%

Leverage ratio 8.7%

Moderate cost of risk 0.17%

Long-term credit ratings: Moody's: A3 S&P: BBB+

ENVIRONMENT

Urban **mobility** offer



Financing of greener vehicles Percentage of electric vehicle financing granted to individuals 86% First Green Bond issue in January 2023

Paperless exchanges

ESG RISK MANAGEMENT



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CUSTOMER SATISFACTION AND PROTECTION

 Customer dissatisfaction/negative perception, particularly in financially vulnerable situations

RISK CATEGORIES/CHALLENGES

 Insufficient protection of customer data and IT system failures, including cybercrime



BUSINESS ETHICS AND GOVERNANCE

- Non-compliance with business ethics including bribery, money laundering or tax evasion
- Inappropriate conduct of staff, e.g. due to non-compliance with the code of conduct



- Unsustainable growth
- Unsustainable cities in France
- Unaccompanied customers, particularly in the transformation of their more sustainable and social business model

OBJECTIVES/OPPORTUNITIES

satisfaction

in particular)

Promoting

a code of conduct

and ethics among

urban mobility offers

socially-responsible

Supporting

projects

all employees

Monitor customer

product offering

Providing a responsible

(responsible lending,

• Protecting customer data

POLICIES AND PROGRAMMES

- Customer satisfaction survey
- Personal online space with request forms
- Vulnerable customer scoring and support system
- Personal data protection procedure/cybersecurity management programme
- Generic DPO email account available to customers to exercise their rights
- GDPR compliance monitoring and control system
- GDPR training/cybersecurity awareness of employees
- Code of Ethics
- The anti-money laundering/financing of terrorism policy (AML-FT procedure, KYC, alert management)
- Code of Conduct covering acts of bribery
- System for collecting reports (whistleblowing)

FREE2 MOVE

- Free2Move Lease (F2ML)
- Mobility Pass associated with financing agreement
- New long-term lease "Access to electric" offer for an affordable driving experience
- Fleet financing for companies operating in socially-responsible activities

RISK CATEGORIES/CHALLENGES



- Inappropriate use of natural resources and weak waste management
- Failure to support the ecological transition

AFFORDABLE AND CLEAN EMERGY

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 Managing the environmen footprint

OBJECTIVES/OPPORTUNITIES

- Supporting the energy transitio
- Digital transformation
- Financing of greener vehicles (electric/hybrid) with a first green bond issue in January 2023
- Innovative products:
- New long-term lease "Access to electric" offer for an affordable driving experience
- "Connected Insurance" solution
- Reducing paper consumption through the digitisation of exchanges (electronic signature of financing agreements and opening a Distingo savings account 100% online, personal online space with request forms)

POLICIES AND PROGRAMMES

Declaration of information on the financing of eligible activities within the meaning of Article 8 of the European Taxonomy



RESPONSIBLE EMPLOYER

- Weak human resources management
- Non-compliance with labour regulations and rules, personal health and safety standards or weak working conditions
- Discriminatory practices and human rights violations
- Weak management of careers, skills, non-anticipation of changes in business lines or lack of personnel



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- Employee commitment
- Equality, diversity and quality of life in the workplace
 Actions undertaken
- Actions undertaken
 to promote human rights
- Social dialogue
- Personal development
- and employability
 Protecting employee health in the context of the Covid-19 pandemic

- and adherence to values
 Recruitment guide (non-discrimination when hiring and diversity)
 Company agreements signed, including in particular:
 - agreement on professional equality, diversity, quality

Annual employee survey on their commitment

- agreement on professional equality, diversity, quality of life in the workplace and the right to disconnect
- agreement on the forward-looking management of jobs and skills
- Training programmes
- Digital skills assessment tool with personal development plan (PDP)
- Mobility charter
- Development of teleworking
- generalisation in the context of the Covid-19 pandemic
- teleworking charter in 2021 offering employees the possibility of teleworking up to three days per week
- training to adapt to remote working

A STRONG GOVERNANCE STRUCTURE

- To define its strategy and roll out its CSR policy, the Banque Stellantis France Group relies on its governance structure. All its action are managed using policies and programmes, as well as indicators with associated targets, relating to the objectives defined for each of the key challenges.
- ESG commitments are present at all levels of the Banque Stellantis France Group's governance, from the employees of the executive committees and the operational staff to the control functions and through to the Board of Directors.

SUPPORTING CUSTOMER SATISFACTION AND PROTECTION

Responsible product offering (responsible lending)

Measures taken to promote customer health and safety The products and services designed and distributed by the Banque Stellantis France are subject to monitoring and evaluation through various systems, including audits (internal, periodic, ISO 9001 quality certification) or activity-specific indicators and through customer claims analysis.

In application of the Charter on banking inclusion and prevention of over-indebtedness^(*), Banque Stellantis France has a process of identifying at an early stage its individual customers who are financially vulnerable at risk, support and guide them, and find internal solutions to prevent their financial situation from worsening.

(*) adopted by the Association Française des Établissements de Crédit et des Companies d'Investissement (AFECEI).

AND PREVENTION OF ENVIRONMENTAL RISKS

- When making its decisions, the Banque Stellantis France Group integrates the environmental and sustainable aspects of its projects to the greatest extent possible.
- In addition to financing greener vehicles, the prevention of environmental risks is at the heart of the technological innovations developed:
 - connected services for proactive management of fleet long-term lease agreements to encourage drivers to drive responsibly, resulting in reduced consumption and fewer polluting emissions.
 - with connected insurance solution available across all brands ranges enables individuals to benefit from lower premiums thanks to driving responsibly.
 - digitalisation projects with a view to achieving paperless communication with customers and dealer networks, with a paperless approach (electronic signature for financing agreements, 100% online subscription to Distingo, customer web space).



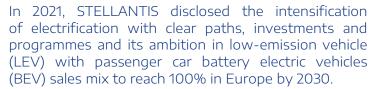


BANQUE STELLANTIS FRANCE



■ % LEV offering (Source: 2022 CSR Report of STELLANTIS)





The Banque Stellantis France Group supports the electrification of Stellantis vehicle range by designing and marketing specific financing and service offers to customers and training its employees to electrification technologies.

In line with this sustainability objective of advancing low-carbon emission mobility, the Banque Stellantis France Group has established a Green Financing Framework under which the bank intends to issue dedicated financing instruments to finance and/or refinance loans and lease for electric vehicles.



Green Financing Framework for Green Financing Instruments (GFI) Reviewed by SUSTAINALYTICS



- Alignment with Green Bond Principles / Green **Loan Principles**
- 1. Use of Proceeds: clean transportation
- Process for Asset Evaluation and Selection:

Eligible Asset identification, evaluation and selection; electric vehicles.

- as battery electric vehicles (BEV) and fuel cell electric vehicles (hydrogen-powered vehicles),
- with charging point units, if any (ancillary infrastructure)
- Management of Proceeds: on a portfolio basis, allocation on a best-efforts basis within the following 36 months after launch of GFI, no lookback period
- Reporting: allocation and impact report on an annual basis until full allocation

Issuer Rating	A3 Stable (Moody's) / BBB+ Stable (S&P)			
Status	Senior Preferred Notes, unsubordinated and unsecured, ranking pari passu			
Issue Type	Green Bond issued in accordance with the Green Financing Framework			
Use of Proceeds	An amount equivalent to the net proceeds of the Green Bond allocated to finance and/or refinance new or existing loans and lease for passenger and light commercial vehicles with zero specific CO ₂ emissions as well as for zero tailpipe CO ₂ emission quadricycles			
Currency	EUR			
Tenor	3-year			
Size	500 000 000			
Format / Denomination / Listing	Fixed Coupon / 100K / Euronext Paris			
Governing Law	French Law			
Documentation	https://www.banque-stellantis-france.com/en/financial- information/financial-documentation Green Bonds section - Green Bond Framework - SPO by Sustainalytics - EMTN 2022 Base Prospectus + 1st Supplement			



THANK YOU